

RACIAL DISPARITY IN THE NICU

9 Recommendations for Equality of Care

- 1. ELEVATE AWARENESS BY ENCOURAGING OPEN DISCUSSION**

- 2. ENCOURAGE DIVERSITY IN THE WORKFORCE**

- 3. EXAMINE PERSONAL BIAS + BELIEFS; BE OPEN TO FEEDBACK**

- 4. EXAMINE YOUR NICU STATS TO DETERMINE SIGNIFICANT TRENDS**

- 5. CREATE DIVERSE TEAMS OF PARENT COMMITTEES THAT CONTRIBUTE TO NICU CULTURE**

- 6. USE QUALIFIED INTERPRETERS WHEN CARING FOR FAMILIES THAT DON'T SPEAK ENGLISH**

- 7. PROVIDE INFORMATION IN MULTIPLE LANGUAGES WHENEVER POSSIBLE**

- 8. CONSIDER DISCHARGE REQUIREMENTS + AVAILABLE RESOURCES FOR A SUCCESSFUL TRANSITION HOME**

- 9. BE AN ADVOCATE FOR RACIAL AWARENESS + EQUALITY IN YOUR HOSPITAL + COMMUNITY**


Making a difference for neonatal nurses, patients, and their families.

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